



## **Administration Officer: SEN**

Thank you for your interest in the post of Administration Officer: SEN at Bloxham Grove Academy. I am delighted that you are considering joining us at this very exciting time as our academy grows.

Bloxham Grove Academy is a new special free school which opened in a purpose-built building in January 2024. We are fortunate in having first-class facilities, a state-of-the-art building, and excellent outdoor spaces in a rural location, providing us with a very special environment for our community to use and enjoy.

The academy provides exemplary education and care for students with Cognition and Learning needs, Autism Spectrum Condition, and Social, Emotional and Mental Health needs. We currently have approximately 82 students on roll, and by 2026, Bloxham Grove will have 120 students on roll between the ages of 7 to 18 across Key Stages 2, 3, 4 and 5.

We are recruiting for an Administration Officer: SEN who will contribute to the growth and development of our school, and who will be dedicated to supporting our fantastic students to achieve their potential.

This is a truly exciting opportunity to join the staff team at Bloxham Grove Academy. If you would like to help to shape the culture and ethos of the school and contribute to the development of a community dedicated to improving outcomes for students with SEND, then we would love to receive your application.

I look forward to hearing from you.



Charlotte Roberts  
Head Teacher



## **Administration Officer: SEN**

**Grade 9: Actual Annual Salary - £29,291.50 rising to £31,712.70  
(Annual full-time equivalent salary: £33,366 rising to £36,124)**

**Work Pattern: 37 hours per week, 39 weeks per year (term time, plus 5 days)  
Monday to Thursday 08:00 - 16:00, Friday 8:00 - 15:30  
Contract: Permanent**

**To start September 2025**

We are seeking to recruit an enthusiastic and motivated Administration Officer: SEN to join our academy in Bloxfordham, near Banbury. The Administration Officer: SEN will be responsible for the organisation and coordination of the Education Health Care Plan (EHCP) review process for all students at Bloxfordham Grove Academy, will manage the administration of student transitions, will support the Deputy Head with tribunal and appeal hearings, as well as supporting the Admin team in our busy school office.

The successful candidate will be responsible for ensuring that annual reviews, appeals and tribunals, and all related activities are completed to the highest quality and within statutory requirements. You will have excellent administration, organisation, and IT skills, and will enjoy working within a busy and friendly team. You will have a supportive and positive approach with a 'can-do' attitude, and will prioritise a varied workload. You will enjoy working with our supportive and dedicated staff, and with our fantastic students who have a range of Special Educational Needs and Disabilities. Flexibility and versatility are core requirements of this role, and you will be willing to commit wholeheartedly to our school community.

### **Benefits of working at Bloxfordham Grove Academy include:**

#### **Professional development opportunities**

- Regular training and access to a range of internal and external professional development opportunities tailored to your learning needs, your job role and your career aspirations
- Opportunities for career progression, secondments and transfers within The Gallery Trust, the largest special school Academy Trust in Oxfordshire
- Opportunities for collaborative working across the schools in The Trust, offering the chance to liaise with experienced colleagues, building knowledge and professional networks

#### **Financial rewards**

- Competitive salaries for support staff based on the NJC Green Book
- Access to attractive pension plans (LGPS), linked to salary life assurance
- Contribution towards glasses and eye tests for DSE use
- Salary sacrifice schemes, including childcare vouchers and cycle to work
- Perk Box - a discount and wellbeing platform membership



### **Wellbeing**

- 24/7 access to a free Employee Assistance Programme to provide confidential advice and guidance
- Membership to My Healthy Advantage wellbeing app
- Excellent induction processes, and strong line management structures to promote your wellbeing at work
- A culture which is open to employee ideas and encourages open dialogue
- Complimentary tea and coffee
- Regular staff surveys to gain feedback on wellbeing and to drive improvements
- The opportunity to join colleagues for social events
- Family friendly policies
- Cycle to Work Scheme
- Free car parking and cycle storage

### **Application Process**

To apply for this post, please email your completed application form to: [recruitment@bloxxhamgroveacademy.co.uk](mailto:recruitment@bloxxhamgroveacademy.co.uk) by **09:00 on Monday 30th June 2025**. Interviews will be held on **Friday 4th July 2025**.

Please ensure you detail any gaps in employment and use the selection criteria which is contained in the job pack when you prepare your application, as shortlisting for interview will be based on how closely you demonstrate your ability to fulfil the essential criteria.

We do not accept CVs. If you are shortlisted, we will take up written references before your interview so please provide permission for this and provide accurate phone and email contact details for your referees. One of your referees must be your current or last employer, and if you are employed in a school, must include your current Head Teacher.

The Gallery Trust is committed to safeguarding and promoting the welfare of all children and expects all staff to share this commitment. Any offer of employment with The Gallery Trust is subject to verification of ID and qualifications, satisfactory evidence of the right to work in the UK, health clearance, NCTL and Enhanced Disclosure and Barring Check. The Gallery Trust is an equal opportunities employer, and we welcome applications from candidates from all ethnic and community backgrounds.



## The GALLERY TRUST

A community of special schools

Bloxxham Grove Academy is one of seven special academies within The Gallery Trust. The Trust is dedicated to improving outcomes for SEND learners in Oxfordshire, striving to provide the best possible special education for all students. As the largest special school Trust in Oxfordshire, we value powerful collaboration and knowledge sharing but fully celebrate the distinct ethos and individuality of our family of schools, located throughout the county of Oxfordshire.

### Our Strategic Aims

- **Places where innovation drives learning** – our schools have a clear purpose, they educate the whole child and prepare them for adulthood. Everything we do, from our curriculum offer to our pastoral care, is meaningful and driven by the needs of learners.
- **Places where relationships drive engagement and achievement** – our schools are built around exceptional relationships. We provide excellent experiences, growth, and opportunities for students and staff, and specialist working environments and resources.
- **Places which provide exceptional knowledge and support** – our schools are supported by a skilled and experienced central team which provides high quality school improvement and central support services.
- **Places which inspire and influence** – our schools are committed to collaborating with our local and national partners and communities to ensure that children and young people with SEND receive the education and opportunities they deserve.

The Trust is on a continuing journey of expansion, growing from a Multi Academy Trust based on a single academy in 2013, to its position as the largest Special Trust in Oxfordshire. There are currently seven special academies in the Trust, with a further academy scheduled to open in 2026. The Trust's vision is to continue to expand over the next five years, supporting a community of converter academies, free schools and sponsored academies, and providing outreach and other opportunities. All academies collaborate to share SEND expertise and best practice, and work in partnership with peers who are committed to common aims and goals.



## **JOB DESCRIPTION**

### **Administration Officer: SEN**

#### **Introduction**

This job description describes in general terms the normal duties which the post-holder will be expected to undertake. However, the job or duties described may vary or be amended from time to time without changing the level of responsibility associated with the post.

The performance of all duties and responsibilities shown below will be under the reasonable direction of the Head Teacher. The Head will be mindful of her/his duty to ensure that the employee has a reasonable workload and sufficient support to carry out the duties of the post.

This job description will be reviewed at least annually and any changes will be subject to consultation. The school's grievance procedure will be used to resolve any disagreement arising out of the job description.

#### **Organisation**

- Be responsible for the organisation and coordination of the Education Health Care Plan (EHCP) review process for all students at Bloxxham Grove Academy.
- Be responsible for the organisation and coordination of tribunals, appeals and student transition.
- Provide administrative and confidential support to colleagues and manage complex administrative procedures and processes, for example Examination Entries.
- Take a role in planning, development, design, organisation and monitoring of support systems/procedures/policies.
- Take on specific tasks and initiatives in order to meet the needs of the Academy, for example planning events and celebrations..
- Cover for, deputise and support other members of the office team, including reception
- Provide administrative support to the Senior Leadership Team
- Provide refreshments for meetings and visitors.
- Support student wellbeing

#### **Administration**

- Manage the administration of the EHCP review process, including scheduling of annual reviews, gathering of reports from school staff and completion of annual reviews in line with statutory timeframes.
- Attend review meetings to take minutes and capture actions agreed at the meeting.
- Ensure that actions agreed at EHCP review meetings are followed up as part of the process including requests for additional funding and any proposed transition.
- Update and submit paperwork as required



- Provide administrative support to the Deputy Head in responding to tribunal and appeal hearings.
- Establish good working relationships and communication with agencies, professionals and families by acting as the primary contact for SEN queries.
- Provide administrative support to the Deputy Head in distributing Termly Outcome Plans (TOPS) and end of year reports.
- Undertake arrangements for student transition

### **Standards and quality assurance**

- Support the aims and ethos of the academy
- Attend team and staff meetings
- Be proactive in matters relating to health and safety
- Participate positively in training and professional development
- Take part in support staff appraisal

### **General Responsibilities**

- Taking appropriate responsibility for one's own health, safety and welfare and the health, safety and welfare of students, visitors and work colleagues in accordance with the requirements of legislation and locally-adopted policies; including taking responsibility for raising any concerns with an appropriate manager and for reporting accidents and incidents appropriately
- To carry out other duties as may be reasonably assigned by line manager
- Be aware of and support difference and ensure equal opportunities for all
- Be aware of and comply with the Trust's policies and procedures,
- The jobholder is expected to observe their obligations in accordance with the Trust's Safeguarding Policy, and to report any concerns that they may have regarding a child or young person's welfare to the appropriate person.
- The jobholder is expected to comply with the provisions of the General Data Protection Regulation. Any information they have access to, or are responsible for, must be managed appropriately and any requirements for confidentiality and security observed. Information must not be disclosed to any person or Authority without observing the correct procedure for disclosure as set out in the Trust's GDPR Policy.

## SELECTION CRITERIA

Essential	Desirable
<b>Knowledge and qualifications</b>	
<ul style="list-style-type: none"> <li>● Level 2 (GCSE or equivalent) in mathematics and English</li> <li>● Knowledge of software packages and applications including Microsoft Word Excel, internet, email</li> <li>● Willingness to undertake training in other software packages</li> </ul>	<ul style="list-style-type: none"> <li>● First aid trained</li> <li>● Fire Marshall trained</li> <li>● Specialist software e.g., RM Integris, Parentmail</li> </ul>
<b>Experience</b>	
<ul style="list-style-type: none"> <li>● Experience of an administration role</li> <li>● Working in a team and on own initiative</li> <li>● Prioritising workload</li> <li>● Monitoring and managing resources, materials and equipment</li> <li>● Use of software applications including Microsoft Office, internet and email and willingness to train in other software</li> <li>● Providing administrative and organisational support to colleagues</li> <li>● Working within policies and procedures</li> <li>● Procurement of resources</li> </ul>	<ul style="list-style-type: none"> <li>● Previous experience of working in an educational establishment</li> <li>● Working with students with SEND</li> <li>● Previous experience of working on SEN Administration</li> </ul>
<b>Abilities, skills and competences</b>	
<ul style="list-style-type: none"> <li>● Excellent interpersonal, written and communication skills</li> <li>● Willingness to undertake First Aid training and to support the medical and first aid needs of students.</li> <li>● Approachable, tolerant, and conscientious with problem-solving abilities.</li> <li>● Able to cope with interruptions and remain calm under pressures</li> <li>● Able to work to tight deadlines, handling a demanding workload and prioritising appropriately</li> <li>● Able to work effectively with minimum supervision</li> <li>● Willingness to take on new tasks as the role evolves</li> <li>● Able to work collaboratively and constructively in a team</li> </ul>	



<ul style="list-style-type: none"><li>• Work effectively with internal and external stakeholders, developing and maintaining successful working relationships</li><li>• Organised approach to administrative tasks and record keeping</li></ul>	
<b>Other</b>	
<ul style="list-style-type: none"><li>• Service-focused attitude: the desire to achieve and maintain quality and standards</li><li>• Motivation to work with young people in a school setting</li><li>• Willingness to undertake CPD and training</li><li>• Commitment to safeguarding, and the welfare of children and young people</li><li>• A respectful approach to children and young people with SEN</li></ul>	