



Pay and Benefits Banding

The Gallery Trust is a Multi Academy Trust dedicated to providing outstanding education and support for young people with special needs and disabilities

In accordance with the requirements set out in section 2.29 of the Academies Trust Handbook 2025, the number of employees whose benefits (gross pay, employers' pension contributions, taxable benefits, and termination payments) exceed £100K are shown below for the financial year ending 31 August 2025.

Pay Band	Gross Pay Only	Including employers' pension **
£100,001 - £110,000	0	0
£110,001 - £120,000	1	5
£120,001 - £130,000	0	0
£130,001 - £140,000	1	1
£140,001 - £150,000	0	0
£150,001 - £160,000	0	0
£160,001 - £170,000	0	0
£170,001 - £180,000	0	1
£180,001 - £190,000	0	0
£190,001 - £200,000	0	0
£200,001 - £210,000	1	0
£210,001 - £220,000	0	0
£220,001 - £230,000	0	0
£230,001 - £240,000	0	1

** Teachers' Pension Scheme or Local Government Pension Scheme with the employer's contribution ranging between 19.4% and 28.68%.