



## Iffley Academy Staff Dress Code

Written	March 2020
Date of review	March 2023
SLT Lead	Ellie Danby



The way in which staff dress at Iffley Academy is important to promote

- a professional image to colleagues, students, parents/carers and visitors
- a sense of pride in our work
- a favourable public image
- a productive and businesslike working environment
- compliance with health and safety requirements

Iffley Academy expects all staff to adopt conventional standards of dress and appearance whilst at work. This also applies while staff are representing the academy at conferences, courses and during off site visits.

Staff should adopt a smart appearance and staff dress should be neat and appropriate. Staff are asked to use their discretion in ensuring that their clothing, footwear and jewellery is appropriate to their role, and meets with health and safety requirements.

Staff who work with pupils should wear flat or very low-heeled footwear with closed toes. Trainers are acceptable.

Jewellery and body piercings should be discreet.

Staff are expected to wear identification badges with photos attached to quick release lanyards.

Staff should not wear:

- Blue denim jeans
- Overtly short, tight or revealing clothing
- Shorts are permitted but should be smart and knee length
- Tattoos which may be construed as offensive
- Excessive body piercing
- Neck ties or scarves when working with pupils.

It is not possible to detail every eventuality in this code. Managers and staff will use their discretion in deciding whether appearance is appropriate, guided by the principles above.

In the event of non-compliance of this policy, the manager will explain why a particular item of dress does not comply with the code and suggest what action may be taken to comply.

A continuing breach of this dress code policy and the standards explicitly described within it, may lead to more formal action.